

What the AACSB Visit Team Had to Sense

It's no secret to visitors of this website that the CoB's administration is engaged in a win at all costs war (blood sport) against a significant portion of the college's faculty. What can sometimes get lost in all of this is the Balkanization of the CoB's administrative structure -- a fact that was not likely lost on the CoB's AACSB visit team, or on the CoB's own AACSB consultant, Dr. Karen Ann Tarnoff.

Let's cut to the chase here. There is some intra-administration ill-will in the CoB that borders on pure hatred. Consider what we've learned through the "What Carter Thinks" series that this website has produced:

How does George Carter Describe his Working Relationship with CoB Dean Harold Doty?

"I can't be in his presence more than just a minute or two before I just have to get away before I say something I shouldn't. . ."

George Carter,
on his working relationship with Doty,
2006

How does George Carter Sum Up his View of Working with CoB Dean Harold Doty?

"It's just something about him . . . it's who he is. And, to me, he's not somebody I want to be around. . . I can't take him."

George Carter,
on his view of working with Doty,
2006

Using only 4 or 5 Words, How does George Carter Describe CoB Dean Harold Doty?

". . . Doty is a jerk . . ."

George Carter,
on CoB Dean Harold Doty,
2006

In a nutshell, EFIB Chairman George Carter can't stand CoB Dean Harold Doty. And, Carter offers up his own opinion about how CoB faculty simply have to endure the Harold Dotys of this world:

According to George Carter, how do Most of the CoB's Faculty View CoB Dean Harold Doty?

"He's just someone to be endured until the next one comes along, who's probably not going to be a whole lot better."

George Carter,
on how most CoB faculty view Doty,
2006

Of course, Carter did inform everyone that he is able to do his job as chair because of the presence of Farhang Niroomand, the CoB's Associate Dean. Carter explains the process of getting things done through Niroomand in the following way:

Given that He Can't be in Doty's Presence, how does George Carter Maintain his CoB Administrative Position?

"Fortunately, [CoB Associate Dean] Farhang [Niroomand] is a person I can work with real well, . . . so as an administrator, things can get done. If it were me having to work with the Dean, I couldn't do this job. I can't walk into his office. I just can't."

George Carter,
on how he maintains his CoB administrative position,
2006

So, Niroomand's presence allows Carter to be productive. Of course, all of this ignores the fact that a number CoB faculty have heard Niroomand speak of Carter in disparaging ways (e.g., incompetent, bungler, etc.). Given Carter's "mis-steps" over the past months and years, one can certainly see how these terms might be, though uncomplimentary, accurate.

What does Niroomand think of Doty? More than one CoB faculty has heard Niroomand use the "a-hole" term in describing Doty. This indicates that Niroomand feels much like Carter when it comes to the CoB's Dean, Harold Doty.

What about the relationships within the AACSB committee structure? Carter enlightens us with regard to his professional opinions of David Duhon, one of the AACSB leaders in the CoB:

What does George Carter Think of David Duhon's Promotion to Full Professor?

"I never would have written a letter to support his promotion . . . I think he's a great guy. But, he's not a full professor . . . I'm not management . . . that's my opinion . . ."

George Carter,
on Duhon's promotion to full professor,
2006

Carter even refers to the people "who went to bat" for Duhon's promotion (e.g., Stephen Bushardt, etc.) as "good ol' boys."

How does *Doty* feel about the people in the CoB's administrative hierarchy underneath him? Consider the public apology from George Carter issued just two days before Christmas of 2007 to Dean Doty (for speaking of Doty disparagingly, as with the quotes above), an apology most visitors to usmpride.com are very familiar with by now. In the box below you will find Dean Doty's public response to Carter's apology:



As the box above indicates, Doty has not, as of February 7, 2007, publicly accepted Carter's "transgressions" apology from December 23, 2006. In effect, Doty is hanging Carter out to dry on the "transgressions" issue, and will likely continue to do so. Apology or no apology, there is not likely any care or respect in the relationship between Doty and Carter. There probably never was.

Certainly Doty has known all along that Niroomand is not his ally, and now he is taking action, as reports of the Doty/Barry Babin "divide and conquer" strategy (vis-à-vis Niroomand) indicate. Let's not forget that, though their current alliance may be expedient, Management and Marketing Chairman Barry Babin told Doty in his campus interview of 2003 (JGH 303) that he (Babin) thought less of Doty simply because he was interested in the CBED Dean's job at such a tumultuous time in USM's history. There's no real respect here either.

We now hear that the Bushardt-Duhon proposal to de-centralize the annual CoB faculty evaluation process stems from Babin's dislike/disrespect of EFIB Chairman Carter (the CoB's old evaluation system was "broken," according to Babin, mainly due to Carter's participation in it).

To say that the CoB's administrative team is Balkanized is damn near an insult to the (historical) Balkans. The AACSB visitation team almost certainly recognized this. How could one expect a college run by characters like these to be successful at anything?